

Pack 444 Code of Conduct

Safe • Respectful • Welcoming • Fun

OUR PROMISE

Pack 444 is committed to creating a Scouting environment where every Scout can **have fun, feel safe, be included, and grow**. Scouts, parents/guardians, leaders, siblings, and guests are expected to support the Scout Oath, Scout Law, and the expectations in this Code of Conduct at all Pack 444 meetings, Den meetings, outings, campouts, service projects, and other Pack activities.

Parents and guardians are partners in helping Scouts meet these expectations. Age-appropriate reminders and redirection are a normal part of Cub Scouting, and families are expected to assist leaders when behavior requires additional support.

RESPECT

- Treat Scouts, leaders, families, and guests with kindness and respect.
- Listen when others are speaking and wait your turn.
- Respect personal space, belongings, Pack equipment, facilities, nature, and living things.

RESPONSIBILITY & HONESTY

- Come prepared and participate to the best of your ability.
- Help with setup, cleanup, and shared Pack responsibilities.
- Be truthful, own your choices, admit mistakes, and work to make things right.
- Take care of property and never take or claim something that is not yours.
- Wear the appropriate uniform when requested and represent Pack 444 positively.

WORDS & CONDUCT

- Use respectful, age-appropriate language.
- No bullying, teasing, name-calling, threats, harassment, discriminatory or derogatory remarks, racial slurs, or foul/offensive language.
- No deliberate intimidation, physical aggression, destruction of property, or repeated unsafe behavior.

FUN, TEAMWORK & INCLUSION

- Include others and help everyone feel welcome.
- Encourage fellow Scouts, celebrate their successes, and practice good sportsmanship.
- Participate without intentionally disrupting the experience of others.
- Help make meetings and activities positive and fun for the entire group.

SAFETY

- Follow leader directions the first time they are given.
- Keep hands, feet, and objects to yourself; no hitting, rough play, or unsafe physical behavior.
- Use tools, materials, and equipment only as instructed and with permission.
- Stay with your Den or group unless a leader and parent/guardian give permission to leave.
- Tell a trusted adult if you see something unsafe or someone being hurt.

REPRESENTING PACK 444

- Behavior expectations apply at our regular meetings and whenever participating as a member of Pack 444.
- Scouts and families should behave appropriately in public, during outings, service projects, campouts, and community events.
- Follow the rules of host locations, activity providers, and Scouting America.

When Behavior Does Not Meet Pack Expectations

Our goal is to teach, redirect, and work with families so Scouts can participate successfully. The steps below are a general progression, not a rigid disciplinary ladder. Leaders may repeat, combine, or move directly to a later step based on the seriousness, frequency, or safety impact of the behavior.

1 — Reminder & Redirection

A leader will remind the Scout of the expected behavior, explain the concern, and help the Scout return to the activity successfully.

2 — Parent/Guardian Support

If the behavior continues or additional support is needed, the Scout's parent/guardian will be asked to assist with redirection and help the Scout meet Pack expectations.

3 — Removal from the Immediate Activity

If behavior remains disruptive or unsafe, the Scout may be asked to sit out part of an activity, remain directly with their parent/guardian, or leave the meeting or event for the day. The goal is to protect the safety and experience of everyone present.

4 — Formal Family Conversation

For repeated concerns, Pack leadership will meet with the parent/guardian to discuss the behavior, expectations going forward, and any reasonable steps that may help the Scout participate successfully. Conditions may be placed on attendance, such as requiring a parent/guardian to remain directly with the Scout.

5 — Serious or Unresolved Concerns

Serious misconduct, significant safety concerns, or behavior that continues despite prior intervention will be reviewed by the Cubmaster and Committee Chair with the Scout's parent/guardian to determine appropriate next steps regarding participation in Pack 444 activities.

IMPORTANT SAFETY NOTE

Behavior that presents an immediate safety risk, involves violence or threats, severe bullying/harassment, or other serious misconduct may require immediate removal from the activity and may move directly to Pack leadership review.

PARENT / GUARDIAN EXPECTATIONS

- Supervise your Scout as required for their age/rank and the activity.
- Respond promptly when a leader asks for help addressing your Scout's behavior.
- Model respectful behavior when interacting with Scouts, leaders, other families, guests, and activity hosts.
- Bring concerns to Pack leadership rather than confronting another Scout directly.
- Help reinforce the Scout Oath, Scout Law, and Pack expectations at home.

AGREEMENT

Participation in Pack 444 meetings and activities indicates that Scouts and their parent(s)/guardian(s) understand and agree to support this Code of Conduct. Our shared goal is to keep Pack 444 safe, respectful, inclusive, and fun for every Scout and family.

Questions or concerns?

Contact the Pack Committee Chair at admin@littletonpack444.com